



Gilma Saravia

Chief People Officer

As chief people officer, Gilma Saravia leads Altair's global human resources organization, including workforce strategy, talent acquisition and development, and employee engagement.

Saravia joined Altair from Aptiv where she served as vice president, global corporate human resources and talent. Previously, she held various senior roles at U. S. Steel and Deloitte's Human Capital consulting group.

Saravia has more than two decades of experience in leading large-scale, global teams in organizational effectiveness, talent acquisition and development, and HR transformation at major companies.

She earned a bachelor of business administration degree from the University of Texas at Austin and holds various certifications in talent, leadership development, diversity, and inclusion.